

RIC-MAN INTERNATIONAL INC
UNDERGROUND UTILITY CONTRACTORS
1545 NW 27TH AVE
Pompano Beach, FL 33069
O: (954) 426-1042 F: (954) 426-0717

Start Date: _____
Hired by: _____
Rate of Pay: _____
Position: _____
Crew: _____

APPLICATION FOR EMPLOYMENT

Position Desired: _____ Date: _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

APPLICANT'S STATEMENT

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at will at any time with or without notice or reason, and the Company has the same right. No other than the President of the Company has the authority to modify this relationship or make any agreements to the contrary. Any such modifications or agreement must be in writing.

_____ (initial)

I understand the Company reserves the right to require me to submit to a drug test prior to my start date and at any time throughout my employment, including alcohol and/or medical examinations to the extent permitted by law. This offer of employment is temporary until the tests results are returned. Shall I test positive at the time of hire I understand that my employment will be automatically terminated, and the cost of the test will be deducted from any wages earned. Furthermore, I am aware I may reapply 90 days after the test date under the conditions of submitting to another drug test at the location chosen by the Company and as well as paying for the test personally. I will not begin work until negative test results are returned. I also understand should I be injured while working I will be subject to a drug test; if I test positive or refuse to be tested immediately following the accident, I will forfeit any benefits for worker's compensation both for medical and indemnity.

_____ (initial)

I further understand that the Company may contact my previous employers and I authorize these employers to disclose to the Company all records and other information pertinent to my employment with them. I release my previous employers from any liability as a result of their disclosure. I also authorize the Company to provide truthful information concerning my employment with it to my future prospective employers and I agree to hold it harmless for providing such information.

_____ (initial)

I further understand that if employed, I will be on a 90-day probationary period and that termination of employment for unsatisfactory performance during this period will not result in the company's responsibility for Unemployment benefits. I further understand that completion of this period does not confer any expectation of continued employment, and that if employed, my employment will be for no definite period and "at-will."

_____ (initial)

I certify I have received a written notification of the Company's intent to obtain a consumer report (s) on me. I authorize the Company to obtain such a report(s) for use in connection with my application for employment for employment related reasons. If hired, this authorization shall remain on file and serve as ongoing authorization for procurement of employment-related consumer reports at any time during my employment. I understand the term "consumer report" includes but is not limited to, credit checks, criminal background checks and motor vehicle reports.

_____ (initial)

By signing below, I certify that the information provided on this application or during any interview will be true, correct and accurate. I understand that if I am employed and any such information is later found to be false or misleading in any respect, I will be terminated.

_____ (initial)

**APPLICANT CERTIFIES THEY ARE FIT FOR DUTY FOR THE POSITION THEY ARE APPLYING FOR.
DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THESE STATEMENTS.**

(Date)

(Signature of Applicant)

Application for Employment

RIC-MAN INTERNATIONAL, INC is an Equal Opportunity Employer. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (DO NOT just indicate "SEE RESUME"). Applications with missing or invalid job numbers will not be considered for any position.

Position Applying For:	Name (Last, First, Middle):	Other names under which you have attended school or been employed:	
Street Address:	City, State & Zip:		
Best Number to Reach You:	Home Phone:	Work Phone:	EMAIL:
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Are you currently employed?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, what is your current job title & department?	
Have you ever been employed by RIC-MAN INTERNATIONAL?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, dates of employment & reason for leaving:	
Are you related to any current company employee?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, their name & their relationship to you?	
If required for position, do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, State of issuance, license #, and expiration date:	
How did you learn about this employment opportunity?		Check all that apply:	
<input type="checkbox"/> Job Bulletin (Posting) /Walk-in		<input type="checkbox"/> Ad in <i>newspaper</i>	
<input type="checkbox"/> Referral by employee Name: _____		<input type="checkbox"/> Ad in <i>magazine</i>	
		<input type="checkbox"/> Website <input type="checkbox"/> Dept. of Labor <input type="checkbox"/> Ad internet:	

EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	Degrees received	Degrees received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College: attach transcripts		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				

Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying. Please list all SAFETY OSHA CERTIFICATIONS, MUST PROVIDE CURRENT COPIES

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

SAGE 300 Yes No

TIMBERSCAN Yes No

WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. Please **DO NOT** complete this information with the notation “**See Resume.**” Applications with missing or invalid information will not be considered for any position.

PLEASE NOTE: RIC-MAN INTERNATIONAL, INC reserves the right to contact all current and former employers for references and/or information.

Dates Employed (most recent position) From: To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk:	Title:
Starting Salary: \$	Organization Name and Address:	
Final Salary: \$		
Supervisor’s Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate <input type="checkbox"/> No – If no, why _____
Primary duties:		Reason for Leaving:
Dates Employed (most recent position) From: To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk:	Title:
Starting Salary: \$	Organization Name and Address:	
Final Salary: \$		
Supervisor’s Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate <input type="checkbox"/> No – If no, why _____
Primary duties:		Reason for Leaving:

CONTINUE EMPLOYMENT HISTORY ON NEXT PAGE. PLEASE BE SURE TO FILL OUT.

Dates Employed (most recent position) From: To		<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk:	Title:
Starting Salary: \$		Organization Name and Address:	
Final Salary: \$			
Supervisor's Name, Title and Phone #:		Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate <input type="checkbox"/> No – If no, why _____
Primary duties:		Reason for Leaving:	
Dates Employed (most recent position) From: To		<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk:	Title:
Starting Salary: \$		Organization Name and Address:	
Final Salary: \$			
Supervisor's Name, Title and Phone #:		Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate <input type="checkbox"/> No – If no, why _____
Primary duties:		Reason for Leaving:	

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF THIRTY (30) DAYS. IF YOU WISH TO BE CONSIDERED AFTER THIS TIME, YOU WILL NEED TO REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION TO BE TRUE AND ACCURATE.

(Date)

(Signature of Applicant)

DISCLOSURE OF INTENT

As part of our hiring background and investigation, we may obtain consumer reports or prepare an investigative consumer report. The investigative consumer report may consist of contacting all listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports and driving history records. Under the provisions of the Fair Credit Reporting Act (15 USC at 1681-1681 u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights under the Fair Credit Reporting Act.